Present: Jim Wheaton, Sue Kriegsman, Richard Klibaner, Gerry Katz, Kathy Kelts, Kate Scherlis, Mike Ravicz, Sen Blankinship, Syd Cash, Larry Parnell, Penny, Fabricio Pereira, Neil McCullagh, Andrew Hartness, Britt Rideout, Gail McCullagh

Welcome to Newcomers – Susan Steward has sashes for \$10 each

December Activity

Old Sturbridge Village – no Scout has volunteered to be youth leaderparents please encourage someone to step up

COVID Policy Reminder

All 11+years need to be vaccinated by January 2022.

Need for Volunteers

Registrar – Processes paperwork for new Scouts & volunteers; maintaining Google sheet/troop roster; online rechartering-adults need background checks, Youth Protection Training (every two years) – Mike Ravicz will do rechartering, let Jim know if you are interested in shadowing Mike to take over as registrar; Mike will contact Shannon; split position to intake of new people vs. rechartering

Training Coordinator - Syd

February Ski Trip – need adult leader; cross country skiing at closer location; Susan & possibly Colin; beginning of school vacation week; will have to scout out new location; Jim will contact Colin

Others? – Still need volunteers for spring trips.

Activity Calendar – Spring 2021; on website

Ski Trip Location Change

Philmont & Hiking Workups

Financial

Spring budget: expensive trips \$375 per Scout rather than usual \$250 – white water rafting particularly expensive; reminder that Scouts need to raise half of money; Scoutmaster will ask Scouts to plan a hiking trip vs white water rafting

Spring activity fees: \$250, payable January 15 – using some of balance in bank -usually \$10,000 maintained but now \$25,000 – contains balance of dues from before COVID; Trust covers rechartering costs and other costs (insurance); in Cubs: don't track down parents to pay; Families with need can reach out to Treasurers (Hitesh & Neil); Scouts can raise money through other activities – not just fundraising; Treasurer will give each Scout info on how much of what is raised will go towards activity fees;

Kathy & Julie will run trash bag sale in spring; compost bags? – report in January as to availability

Philmont – 2 week trip; parent meeting last week; firm decisions about attendance 1/4/22; ideal to have 2 males, 2 females; 5th adult allowed to support one Scout needing extra assistance – Bennett; once adult leaders are set, need lots of planning for logistics, workup hikes, airline tickets, etc.; youth need to attend 2 Philmont qualifier trips, and shakedown; Personal Fitness merit badge for those who have not already completed it; need drivers from Denver: Richard Klibaner & Jamie Sabino; Mike Ravicz also available to drive; contract for youth to sign in January

Summer Camp – Griswold – new format this year; 3 merit badges per Scout in am; dining hall; Troop activities in afternoon; evening programs 7/31-8/6 (week 6); Diane Johnson & Erik Blankinship – make request to Trust by March; families pay in full, then reimbursed; include crossover Scouts; other options? Because late in year, stick with Griswald. In August or September, Scouts can look at other options for summer 2023. Families sending Scouts to Yawgoog as provisional Scouts; Diane will ask about CIT/counselor positions; spreadsheet of families doing provisional; Eagle weeks great place to knock out Eagle merit badges.

Service Project – Gerry will reach out to Magazine Beach/Mass Audubon for clean-up, few hours on Saturday; commitment to church – Michelle will talk with church

Order of the Arrow – Ordeal May 2022; national conference every two years – at Tennessee; national honor society for Scouting; supplemental leadership program; service organization – help to refurbish & build camps; ordeal weekend managed by Scouts; one election/year – April or May; First Class & number of camping nights

2023 – National Jamboree – go with council organized Unit; age 13; staff positions, activities; covered by Trust: only if all Troop is engaged and can plan by March to go into request; Councils often to DC first to visit

Training – Syd & Jim will work on – for Scouts and parents; new parent training

Advancement – Gerry try to establish curriculum; parents mentoring at certain levels; older Scouts – Introduction to Leadership Skills for Troops – will teach Scouts how to help others advance; adults teach older Scouts to teach younger Scouts; older Scouts can sign off rank requirements below Star; NYLT teaches Scouts to be more organized

Boards of Review: haphazard recruitment in this troop; Advancement chair recruits; Gerry will teach adults Board of Review; Scoutmaster conference assesses whether Scout has learned skills; Board of Review – committee checking on whether program is running well – whether leaders are performing well, whether there are issues committee needs to address; or issues with Scout maturity, investment

Pack – plan for spring trip to include Webelos; perhaps farm trip? Typically plan to invite Webelos to 2 trips, such as simpler hiking trip

Quartermaster: need new tents, increase quantity of other equipment; also missing two tents from Yawgoog trip; Scouts review equipment we have; equipment repair night with AMC?

Scout uniform swap/equipment before Christmas